



## **HEAL Coalition ALERT: NLRB Ruling on Nurses Could Have Major Impact for Health Care Sector**

A recent ruling by the National Labor Relations Board could have a significant impact on the way in which nurses and other allied health workers are classified under federal labor law. In a 3-2 ruling, the NLRB decided that “charge nurses” with full-time responsibility for delegating tasks to other hospital workers should be classified as supervisors under federal law, making the nurses ineligible for union representation.

Businesses and unions long anticipated the ruling, and offered differing perspectives as to its impact on health professions. While the two dissenting Democrats on the NLRB and several union officials sounded notes of alarm about the precedent being set, a representative from the U.S. Chamber of Commerce believed the ruling was “not a sea change” in federal labor law.

The HEAL Coalition will continue to monitor this debate, and the impact which the NLRB ruling may have on nurses and allied health professionals.

Full text of the ruling can be found by visiting [http://www.nlr.gov/shared\\_files/Board%20Decisions/348/348-37.pdf](http://www.nlr.gov/shared_files/Board%20Decisions/348/348-37.pdf)

If you are interested in joining us, or would like more information regarding the HEAL Coalition, contact Executive Director Tom Netting at (202) 626-8553.